



## Board of Directors

**Hugh Eastwood**, Board President  
**Eloise Schlafly**, Board Treasurer  
**Kevin Kerr**, Board Secretary

**Amanda Sullivan**  
**Chisom Uche**  
**Aaron Jackson**

**Mike Vachow**  
**Whitney Young**  
**Nicole Plair**

**Gavin Schiffres**, CEO (Ex Officio)

### Meeting Notice

The Kairos Academies Board of Directors will meet Thursday evening, August 19<sup>th</sup> Anno Domini 2021 from six to seven thirty post meridiem. With the spectre of Coronavirus is keeping us apart, we invite you join us in conducting the public's business by opening [meet.google.com/xcf-ktst-fca](https://meet.google.com/xcf-ktst-fca) on your web browser or dialing 904-900-0823 on your telephone and entering the following PIN: 505 083 573#.

As is its right, per Missouri Revised State Statute Section 610.021, the Board of Directors may close this meeting for an Executive Session to discuss permissible subjects.

If you are a member of the public and would like to comment, please email [board.president@kairosacademies.org](mailto:board.president@kairosacademies.org) with a brief description of your topic and approximately how long you'd like to speak for. This helps the board plan its agenda and manage time appropriately. Five minutes is always held for unscheduled public comment.

This notice was published at [www.kairosacademies.org/board](http://www.kairosacademies.org/board) at least one day prior to the meeting.

## Salutation

Board President or designee, 6:00-6:20p.m.

### Call To Order

### Check-In

- Share a recent challenge and win (~1 min each)
- Nominate the next attendee for a check-in

### Public Comment

- Unscheduled public comment

### Minutes

- Review minutes from the [07-15-2021 Kairos Board Meeting Minutes](#)

## Governance Committee

Governance Committee Chairman or designee, 6:20-6:35 p.m.

### Bylaw Amendment

- [Board Policies: Governance](#)

“SECTION 3.2. Number and Qualifications

The directors of this corporation shall be no less than ~~three~~ five in number, **although the board will make best efforts to maintain seven or more members.**”

### Document Approval

- Review the [SY21-22 Local Compliance Plan Certification Statement.pdf](#)
  - The US Department of Education requires school districts and networks to have plans that meet certain conditions to receive funding for students with disabilities. The Missouri Department of Education puts out a generic compliance plan each year which it encourages Missouri LEAs to adopt. Kairos has adopted this plan without edits each year (as almost all schools in the state do). Changes from the plan adopted last year are immaterial.

## Facilities Committee

Facilities Committee Chairman or designee, 6:35-6:45 p.m.

### Facilities Update

- Photo sharing!



## Finance Committee

Treasurer or designee, 6:45-7:00 p.m.

### Monthly Updates & Financials

- July 2021 Statement of Activity: 📄 2021-08-17 Fin Com Statement of Activity.pdf
- July 2021 Cash Flow: 📄 2021-08-17 Cash Flow.pdf
- July 2021 Leder: 📄 2021-08-17 Finance Committee Data

## Consent Agenda

Board President or designee, 7:10-7:15 p.m.

### Vote on Discussed Items

- Vote to approve the following discussed items:
  - Governance
    - 📄 07-15-2021 Kairos Board Meeting Minutes
    - 📄 Board Policies: Governance
    - 📄 SY21-22 Local Compliance Plan Certification Statement.pdf
  - Finance
    - 📄 2021-08-17 Fin Com Statement of Activity.pdf
    - 📄 2021-08-17 Cash Flow.pdf
    - 📄 2021-08-17 Finance Committee Data

## Program Committee

Program Committee Chairman or designee, 7:15-7:25p.m.

### CEO Update

- Enrollment
- COVID
- Culture & climate

## Valedictions

Board President or designee, 7:25-7:30 p.m.

### Drinkies (September 2nd)

- Let's see each other again (and celebrate our leadership team)!



# Reference Calendar

## JULY

### Complete

- Conflict of Interest questionnaire
- Risk of Fraud questionnaire

### Approve

- Student Handbook
- Staff Handbook

## AUGUST

### Review

- MCPSC performance contract goals (benchmarked against other STL schools)

## SEPTEMBER

### Approve

- Annual CEO performance goals

## OCTOBER

## NOVEMBER

### Approve

- Updates to board policies (based on MCPSA model policy updates)

## DECEMBER

## JANUARY

### Complete

- Missouri Ethics Commission Personal Filer Disclosure

## FEBRUARY

### Approve

- Enrollment
- Annual Calendar

## MARCH

## APRIL

### Approve

- Plan to Return In-Person Learning

## MAY

## JUNE

### Approve

- Annual Calendar of Board Meetings
- CEO Annual Evaluation

### Approve

- Annual Budget (Fin Comm review first draft in April, final draft in May)
- Board Officers

